

Granite Quarry Council Retreat 2022

March 4, 2022

Getting Started

- Welcome Remarks& Introductions
- Objectives & Agenda Review
- Review Ground Rules
- Parking Lot
- Icebreaker

Retreat Objectives



Affirm council roles and working relationships to aid in decision making



Build understanding of the growth and its impact on the Town



Develop a Town vision and set of goals for the next five years



Discuss ARPA opportunities to make strategic investments in Town priorities

Agenda Overview

Today

- Welcome Remarks & Meeting Objectives
- Warm-Up Activity
- Values in Action
- Stretch Break
- Vision for the Future Part II
- Goals to Achieve the Vision
- ARPA Next Steps
- Wrap Up & Next Steps

Ground Rules

Retreat success needs full participation.

- Be here now.
- One speaker at a time.
- No silent objectors.
- Silence cell phones.

Assume you have something to learn

- Practice mutual respect.
- Practice active listening.
- Respect comments and ideas of others.

Ask for what you need.

- Seek clarity on issues.
- There is no such thing as a dumb question.
- Check for understanding when needed.



Parking Lot



It's December 31, 2027....

Write the headline for an article describing the town's greatest accomplishment in the last **five** years?



Values in Action

Purpose of Values

How We Act & Treat Others

- Defines organizational culture
- Sets expectations for how we will behave and act
- Sets expectations for how people will be treated
- Applies to internal team and external customers, the public

Values: Pre-Retreat Interviews



Keys to Success Themes

Qualities of a Person or Their Actions or Behaviors

- Patience
- Compassion Understanding
- Accountability
- Openness
- Curiosity
- Enthusiasm
- Honesty, Integrity
- Commitment
- Reliability, Trustworthiness

Acts or Behaviors

- Engagement, Outreach,
 Participation
- Compromise
- Respect
- Communication
- Teamwork, Reciprocity
- Appreciation, Recognition
- Support, Guidance

Prioritization Exercise

Use dots to select the top 6 qualities or acts that are essential to a highly functioning Board-Staff team

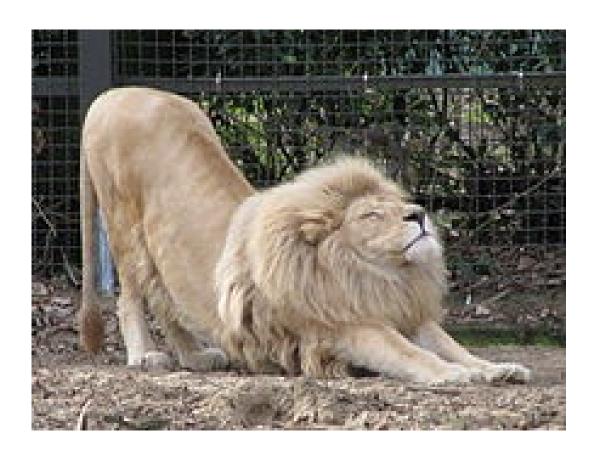


Small Group Discussion

In small groups, complete the "Values in Action" worksheet.

Discuss and define each core value for the Granite Quarry Board-Staff team.

Stretch Break



Part II

Vision for the Future

Purpose of a Vision

What we aspire to be in the future

- •Declares where your community wants to be in the future, framed in an aspirational, forward-thinking manner
- •Connects and inspires stakeholders
- •Is memorable and unique to the community
- Is "the north star" what everyone is working to achieve

Vision Inspiration

Granite Quarry will be ...

- Existing Plans
 - 2016 DowntownMaster Plan
 - 2022 Parks and Recreation Plan
- Board Vision and Priorities
- Session 1 "Will Be" brainstorm

What You Said

- Granite Quarry is a safe, prideful family-friendly community with high quality parks, development and excellent quality of life.
- Granite Quary will aspire to be a growing connected community with high quality development, all while improving community partner relationships as well as providing a safe, small-town quality of life.
- Granite Quarry will be a safe, small town of high quality and enthusiastic residents.
- Granite Quarry will be committed to being a safe community with a small-town feeling, with enthusiastic high-quality growth.
- Granite Quarry will be a safe community, family friendly, working environment, with good schools.
- Granite Quarry will be a safe community for our residents, local businesses and community partners while fostering a familyfriendly environment with a small-town feel.

Option 1: Reinforcing Qualities of Today

Granite Quarry, a small, safe and familyfriendly community, will deliver a high quality of life for residents, local businesses and community partners.

Option 2: Past, Present, Future

Solid as the rock it was founded on, Granite Quarry will be a growing, connected and family- friendly town that provides a high quality of life for all.

Option 3: Oriented to the Future

Granite Quarry aspires to be a multi-generational town of excellence where all residents, businesses and partners can feel safe, be connected and thrive.

Options Summary

Option 1 Theme: Reinforcing Qualities of Today

 Granite Quarry, a small, safe and family-friendly community, will deliver a high quality of life for residents, local businesses and community partners.

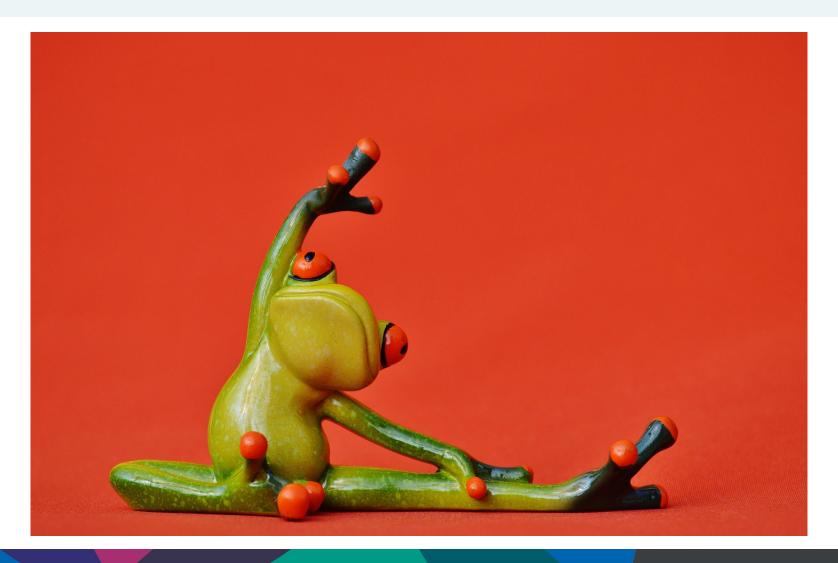
Option 2 Theme: Past, Present, Future

 Solid as the rock it was founded on, Granite Quarry will be a growing, connected and family- friendly town that provides a high quality of life for all.

Option 3 Theme: Oriented to the Future

 Granite Quarry aspires to be a multi-generational town of excellence where all residents, businesses and partners can feel safe, be connected and thrive.

Stretch Break



Goals to achieve the Vision

What Are Goals?

Goals are tied to the vision statement and give it further definition.

Key characteristics:

- Lead with an action verb
- Clear and unambiguous
- Balance being attainable and sufficiently ambitious
- Reflects what the organization can influence
- Avoid a long list of goals it will dilute impact given limited resources and capacity.



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Preferred Vision

• Insert during stretch break



ARPA Next Steps

Wrap-up & Next Steps

Wrap-up

- Review "Parking Lot" Items
- Evaluations
- Closing Remarks

Retreat Report

Coming soon!

Thank You!